Monday, November 6, 2023 at 3:30 pm LOCATION: SHS LGI



Standing Attendees: Melissa Althouse, Greg Bischoping, Bret Burrows, Dwayne Cerbone, Kim Chesko, Kristen Dolan, Amanda Marshall, Spencer Jones, Jessica LeVan, Michele Riedl, Julie Shaw, Connie Maust, Jen Villareale, Stephanie Warchol, Todd Warren, Dennise Zobel Additional Attendees:

# Updates:

1.

# **Discussions/New Business**

- 1. PCSD Print Center
  - a. Update
    - i. PDTA has been advocating and assisting in the Print Center fulfilling needs across the district
    - ii. Interviews are ongoing with a hopeful candidate
  - b. Auxiliary
    - i. PDTA is advocating for this position to be designated an Auxiliary position within PDTA

### 2. Global Compliance Update

- a. Members can expect new, more concise, less time-consuming modules this week
- b. Dwayne obtained updated, revised modules for Global Compliance
- c. Exec: Pleas trial a few of the modules ASAP (by Wednesday 11/8 please) and give Dwayne feedback on how much time you spent on it (not the content)
  - i. ClassLink to access Global Compliance, then Search keywords in "Course Catalog"  $\rightarrow$  Learn More  $\rightarrow$  Add to My Courses
    - 1. Bloodborne Pathogens and HIV (Short)
    - 2. Combating Sexual Harassment in the Workplace (NY) (Short)
    - 3. Hazard Communication Basic (Short)
    - 4. The Dignity for All Students Act (DASA) (Short)
- 3. MOAs: Teams
  - a. Recently signed MOAs are in Teams
  - b. There are several more in process right now
- 4. SRP Recognition Day
  - a. Tuesday November 21, 2023
  - b. Each building has \$5 per SRP allocated for SRP Recognition gifts
    - i. Remember to submit a receipt to Julie Shaw in order to get reimbursed
    - ii. Scratch off lottery tickets do not have receipts so should not be purchased for this purpose
- 5. Tuesday November 7, 2023 is Election Day. Please get out to vote!
- 6. Our Roles and Responsibilities

- a. Discussion regarding current challenges facing the teaching profession and teacher retention
- 7. Incident Reporting Documentation
  - a. Dwayne is working with district-based classrooms on a formal process for documenting student incidents
  - b. The district will need to report to the NYS Dept of Labor any student-on-teacher (or para) violence in the workplace, per upcoming NYS regulations that will be effective January, 2024
  - c. November 29 at 3:30 (location TBD): Large group meeting with district-based classroom staff and PDTA leadership, with potential for breaking it into separate elementary/secondary meetings on 11/29 and 11/30
- 8. HR Update
  - a. PDTA leaders have been advocating for additional HR support. Communication should be forthcoming this week.
- 9. Grade level release discussion
  - a. Discussion regarding sustainability of grade level release days
  - b. Executive group does not feel that these release days are sustainable; Dwayne will bring this conversation forward
- 10. Recent member discussions
- 11. Building Reports
  - a. PST/CSE Testing Challenges
    - i. Dwayne has been working with members and buildings on procedures when testing needs to be done but staff do not have the capacity to complete it within their schedule and other responsibilities
- 12. Additions
  - a. Need to fill Secretary position while current Secretary is on maternity leave
  - b. Dwayne will bring this to Rep Assembly for further discussion

### **Building Rep Reminders**

1. Members are invited, at any time and for any relevant topic, to submit an article of interest to our the member to Speak Out

Important Dates:

- Federal/State General Elections Tuesday, November 7, 2023
- ERS Pre-Retirement Workshop (ZOOM) TBD
- NYSTRS Pre-Retirement Workshop (Mendon High School LGI) November 15 3:30-5:30
- SRP Recognition Day November 21, 2023
- Membership Meeting (SHS LGI) January 22, 2024 (Solidarity Wear Day)
- Pink the Rink (Bill Gray's Ice Plex) January 20, 2024 5:00pm -8:00pm (Wear Pink)
- Retirement Party (Eagle Vale) May 23, 2024 at 4:30PM

### 2023-24 Speak Out Deadlines – Reach out to Murie Gillett with questions

	Submission Deadline	Publication Date
January	22	25
March	11	14
May	6	9
June	10	13

**<u>Reps:</u>** please send all building reports and news to Jessica LeVan and Murie Gillett via email for this meeting. Items in **bold** should be included in your Executive Committee Minutes and/or shared at a faculty meeting!